



# CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

**Position:** Assistant Professor of Political Science (Environmental Politics and Justice)

**Job#:** 24/25 SSE 01

**Type:** Tenure-Track

**Academic Year:** 2024 - 2025

**Available:** Fall 2024

**Location:** Political Science  
School of Social Sciences & Education  
California State University, Bakersfield  
9001 Stockdale Highway, 20 BDC  
Bakersfield, CA 93311-1099

**Contact:** Dr. Ivy AM Cargile, PhD  
Dr. Jeanine E. Kraybill, PhD

**Deadline:** Applications are due by September 15, 2023.

**Cluster Hire:** California State University, Bakersfield (CSU Bakersfield) is committed to building a campus community in which diversity, equity, and inclusion are centered in our mission, decisions, and all aspects of university life. This tenure-track position is part of a cluster hire dedicated to attracting faculty who will engage in teaching, scholarship, and service focused on social justice and minoritized communities. Candidates selected through this cluster hire will receive enhanced faculty support, including professional development, mentoring, and additional funding for scholarship, travel, and course development.

This cluster hire includes new faculty positions in the following disciplines:

- Public Health, School of Natural Sciences, Mathematics, and Engineering
- Mathematics, School of Natural Sciences, Mathematics, and Engineering
- Ethnic Studies, School of Social Sciences & Education
- Liberal Studies, School of Social Sciences & Education
- Political Science, School of Social Sciences & Education
- Teacher Education, School of Social Sciences and Education (2 positions)
- Management & Marketing, School of Business & Public Administration (2 positions)
- Library and Information Science, Walter W. Stiern Library

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University nationwide (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9%

are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of [insert] within the School of [insert] at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of ten departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse>.

**Department Information:** The Department of Political Science is a dynamic and collaborative community composed of professors, staff, and students who engage current events and the political world in and outside of the classroom. We are a department focused on undergraduate students that is located in the School of Social Sciences and Education. Currently, faculty expertise ranges from American Politics, the Law, International Relations, World Politics, and Political Theory. We teach courses in various areas such as Religion and Politics, Civil Rights and Civil Liberties, Judicial Politics, Legal Reasoning, Immigration Politics, Women in Politics, American Political Thought, International Drug Control Policy, Food Politics, California Politics, and the Politics of Mexico among others we have developed. Located in the heart of California's central valley and the birthplace of farmworker labor protests and activism. The Department of Political Science is committed to assisting the university become truly inclusive through our commitment to diversity, equity, and inclusion. We adhere to these principles in order for our current and future students to become active agents of change for their communities and our world.

**Position Description:** The Department of Political Science at California State University, Bakersfield invites candidates to apply for a Tenure-Track faculty position in American Politics with a focus on Environmental Politics, Sustainability and Justice. Among the topics of interest that should be focused on are climate change, global warming, and energy politics, agricultural and industrial environmental pollution, water politics and policy, homelessness, migration – locally and across various regions of the country and world, and America's global environmental footprint – with special attention to people from marginalized communities.

The Political Science Department is small but thriving – it is home to a robust Pre-Law Program, and a Model United Nations Program among others. The Department's student demographics are 70% women, and a substantial percentage of First-Generation students, and recently Forbes Magazine ranked CSUB 18th as Top Performer on social mobility. Furthermore, CSUB is a great location for anyone who is interested in studying what politics and policy looks like at the intersection of ethnorace, class, and an ongoing climate crisis. CSUB is located in Kern County which is over 60% Latinx and considered both an agricultural and oil and gas hub. The Central Valley is also the second-most pumped aquifer system in the U.S. We are located one hour and thirty minutes north of the Hollywood Bowl. One hour and 20 minutes from the Central California Coastal Wine Country, and one hour and 40 minutes to the state's central coast. Kern County is where more than 250 different crops are grown and where approximately 75% of California's irrigated land is located. A scholar professor would not only be able to conduct vital research for and about the region on the topics of water and agriculture, but Kern County is also known for its involvement with oil and gas making CSUB a fruitful location to also study energy policy.

As a department, we are looking for a qualified and committed candidate with a PhD (ABDs may be also considered) in American Politics with an emphasis in Environmental Politics, Sustainability and Justice (Public Policy, Political Economy, Policy and Politics are encouraged to apply) who can develop and teach courses that are reflective of our community, issues, the state of California, and the US public policy making process. Additionally, candidates for the position would be expected to teach the department's Core Courses, Research Methods, and Introduction to American Government among others.

**Required Qualifications:**

- Earned a Ph.D. (ABD with degree completed before start date) in Political Science, from an accredited doctoral-granting institution.
- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

- Teaching experience using a variety of teaching modalities (in person, synchronous, asynchronous).
- Possess a commitment to promote equity and inclusion through teaching, research, and service at CSUB.
- Evidence of Scholarship/Research

**Minimum Qualifications:**

- Evidence of effective teaching.
- Possible Course Proposals
- Evidence of potential to conduct independent research in the area of expertise as well as mentor undergraduate students in research.

**Preferred Qualifications:**

- Experience with academic advising and student mentorship (if applicable).

**Application:** To be considered, complete application materials must include:

- Cover Letter
- Current Curriculum Vitae
- Statement of Teaching Philosophy
- Research Statement
- Statement of contribution to diversity, equity and inclusion. Please include information on how you currently or will potentially promote diversity, equity and inclusion through teaching, research and service at CSU Bakersfield.
- Copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award)
- List of three (3) references with contact information

**All applications materials should be sent electronically as one PDF in the order listed above to Christina Ochoa, department Administrative Assistant: [cochoa@csub.edu](mailto:cochoa@csub.edu).**

**Salary:**

- Initial salary is commensurate with qualifications and experience (anticipated hiring range: \$74,000 – \$82,000)

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSU Bakersfield 's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSU Bakersfield. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSU Bakersfield is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.